

AMENDMENT #1-2023 TO THE AGREEMENT FOR EMPLOYMENT OF HEATHER BELL

This Amendment #1-2023 to the Agreement for the Employment of Heather Bell (the "Amendment") is made and entered into as of 4/6/2023 by and between the City of Pinole (the "City"), a California general law city, and Heather Bell, an individual ("BELL" or "Employee").

RECITALS

WHEREAS, the City and Employee previously entered into that certain Agreement for the Employment of Heather Bell effective as of March 6, 2019 (the "Agreement"); and

WHEREAS, the City and Employee have previously entered into multiple amendments to the Agreement; and

WHEREAS, the City Council performed an evaluation of Employee on March 21, 2023 and thereafter began negotiating changes to the Agreement.

WHEREAS, the City Council desires to provide employee with five percent (5%) merit increase; and

WHEREAS, the City and Employee now wish to amend the Agreement as specified herein.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, the City and BELL agree as follows:

1. Compensation. Section 6(a), Compensation, of the Agreement is hereby amended in its entirety to read as follows:

"a. BELL shall be paid an annual base salary of \$164,818.78 or \$13,734.8987 per month, less all applicable federal, state and local withholding. BELL shall be considered for a merit increase annually in conjunction with the completion of her performance evaluation, as outlined in paragraph 11. Merit increases shall subject to the City's ability to pay for a salary adjustment."

2. Effective Date. This Amendment shall be effective the pay period commencing March 13, 2023.

3. Effect. Except as expressly provided for herein, all other terms and conditions of the Agreement, as previously amended, shall remain in full force and effect.

DocuSigned by:

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EMPLOYEE

Heather Bell

DocuSign Envelope ID: 233718AF-A3D2-48F5-BC89-9862929BD211

DATED:

4/6/2023

CITY

Devin T. Murphy, Mayor

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Devin T. Murphy

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DATED:

4/10/2023

ATTEST:

DocuSigned by:

Stacy R Shell

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Stacy R. Shell

Human Resources Director

APPROVED AS TO FORM:

DocuSigned by:

Eric Casher

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Eric S. Casher

City Attorney

